

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND THE
PERRIS SECONDARY EDUCATORS ASSOCIATION

**SPLIT BAND & CHOIR SPLIT ASSIGNMENTS FOR
PERRIS HIGH SCHOOL AND PINACATE MIDDLE SCHOOL**

May 23, 2022

This Memorandum of Understanding is made and entered into effective July 1, 2022 (“Effective Date”), by and between the PERRIS UNION HIGH SCHOOL DISTRICT (“DISTRICT”) and the PERRIS SECONDARY EDUCATORS ASSOCIATION (“ASSOCIATION” or “PSEA”) (hereafter collectively referred to as the “PARTIES”).

RECITALS

Whereas enrollment in the band program at Perris High School has been stagnant. In addition, Perris High School has not been able to offer an effective choir program to students.

Whereas students at Pinacate Middle School have access to a number of electives; however, neither band nor choir have been offered to students for several years.

Whereas the students at Pinacate Middle School matriculate into Perris High School. A continuous program between the two schools would benefit students at both sites.

AGREEMENT

Now therefore, the PARTIES agree as follows:

1. The DISTRICT shall offer a band program and choir program at both Perris High School and Pinacate Middle School for the 2022-2023 school year.
2. One bargaining unit member shall be assigned to teach band at both sites and a second bargaining unit member shall be assigned to teach choir at both sites.
 - a. Affected bargaining unit members shall be assigned a split instructional schedule, teaching three (3) instructional periods at Perris High School and three (3) instructional periods at Pinacate Middle School as established by the DISTRICT.
 - b. Affected bargaining unit members shall be provided with a conference period as indicated in ARTICLE IX - HOURS. In the event either bargaining unit member is required to teach a seventh (7th) instructional period, the bargaining unit member shall be compensated in

accordance with the provisions in APPENDIX A, PART II - EXTENDED CLASSROOM TEACHING ASSIGNMENT.

- c. Affected bargaining unit members shall be provided a reasonable amount of time to travel between the two school sites. The affected bargaining unit members shall be reimbursed for all mileage traveled between the two school sites pursuant to APPENDIX A, PART VI - TEACHER TRAVEL.
- d. The affected bargaining unit members shall work an eight (8) hour work day, rather than the established 7 hour 25 minute work day. As a result, the salary of the affected bargaining unit members shall be adjusted to reflect the longer working hours.
- e. The affected bargaining unit members shall also be eligible to receive the Band Director and Choral stipends listed in APPENDIX A, PART IV - EXTRA DUTY SCHEDULE. A middle school Choral stipend shall also be offered at 6.0% of column A/1-1.
- f. The affected bargaining unit members shall not be responsible for attending staffing meetings or collaboration meetings at both sites.
- g. The evaluation process shall comport with Article XIII - Evaluation of the collective bargaining agreement.

- 3. This AGREEMENT shall sunset on June 30, 2023. The parties agree to discuss this MOU as part of reopener negotiations in the Spring of 2023 to determine the continuation and/or adjustments to this program.

This Agreement constitutes the entire agreement and understanding of the PARTIES. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, expressed, or implied, are superseded by this Agreement.

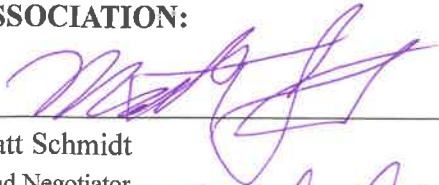
This Agreement cannot be changed or supplemented orally and may be modified or superseded only by a written instrument executed by both PARTIES.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

Violations of this Memorandum of Understanding are subject to ARTICLE VIII - GRIEVANCE PROCEDURE of the collective bargaining agreement between the PARTIES.

Dated this 23rd day of May 2022

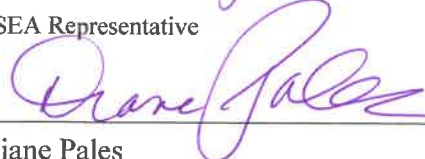
ASSOCIATION:



Matt Schmidt
Lead Negotiator



Tatiana Coover
PSEA Representative



Diane Pales
PSEA Representative



Dennis Raymond
PSEA Representative



Elizabeth Smith
PSEA Representative

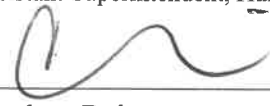


Melanie Woodard
PSEA Representative

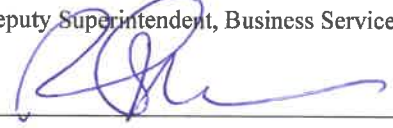
DISTRICT:



Kirk Skorpanich
Assistant Superintendent, Human Resources



Candace Reines
Deputy Superintendent, Business Services



Robert Brough
Assistant Superintendent, Educational Services



Nick Hilton
Director, Human Resources



Dr. Jennifer Thomasian
Principal