



**PERRIS UNION**  
HIGH SCHOOL DISTRICT

**Management and Confidential Salary**  
Effective 07/01/2020 W/2% Increase

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL (2% increase not applicable)									
Superintendent	103	CE	245	1	\$231,512	\$240,773	\$250,405	\$261,493	\$271,952
Deputy Superintendent	251	CL	245	1	\$186,114	\$193,559	\$201,301	\$209,350	\$217,726
Asst. Superintendent - Certificated	250	CE	245	1	\$170,328	\$177,142	\$184,226	\$191,595	\$199,258
Asst. Superintendent - Classified	260	CL	245	1	\$170,328	\$177,142	\$184,226	\$191,595	\$199,258
Executive Director	259	CL	245	1	\$155,883	\$162,117	\$168,601	\$175,345	\$182,358
CONFIDENTIAL/NON-ADMINISTRATIVE									
Executive Assistant	262	CL	245	1	\$76,057	\$80,601	\$85,471	\$90,565	\$96,021
Administrative Assistant	262	CL	245	2	\$61,600	\$65,333	\$69,228	\$73,386	\$77,780
Confidential Secretary	262	CL	245	6	\$54,134	\$57,380	\$60,813	\$64,447	\$68,342
Assistant to the Superintendent's Office	262	CL	245	6	\$54,134	\$57,380	\$60,813	\$64,447	\$68,342
High School Principal's Secretary	262	CL	245	7	\$48,984	\$51,948	\$55,044	\$58,332	\$61,848
ADMINISTRATORS									
Athletic Director/Dean	253	CE	210	4	\$106,532	\$110,792	\$115,226	\$119,834	\$124,629
Assistant Director - Maintenance and Ops.	261	CL	*223	3	\$91,201	\$96,669	\$102,450	\$108,618	\$115,122
Assistant Director - Technology	261	CL	*223	3	\$91,201	\$96,669	\$102,450	\$108,618	\$115,122
Coordinator - Educational Services	251	CE	220	4	\$128,820	\$133,973	\$139,329	\$144,904	\$150,700
Coordinator - Mental Health Services	252	CL	*223	1	\$128,820	\$133,973	\$139,329	\$144,904	\$150,700
Coordinator - Special Education	251	CE	220	4	\$128,820	\$133,973	\$139,329	\$144,904	\$150,700
Director - Security	261	CL	*223	3	\$91,201	\$96,669	\$102,450	\$108,618	\$115,122
Director I - Curriculum and Instruction	150	CE	223	1	\$143,345	\$149,076	\$155,038	\$161,240	\$167,691
Director I - Human Resources	250	CL	*223	1	\$143,345	\$149,076	\$155,038	\$161,240	\$167,691
Director I - Pupil Services	150	CE	223	1	\$143,345	\$149,076	\$155,038	\$161,240	\$167,691
Director I - Special Education	150	CE	223	1	\$143,345	\$149,076	\$155,038	\$161,240	\$167,691
Director II - Fiscal Services	250	CL	*223	2	\$136,518	\$141,976	\$147,647	\$153,561	\$159,705
Director II - Facilities Services	250	CL	*223	2	\$136,518	\$141,976	\$147,647	\$153,561	\$159,705
Director II - Learning Support Services	150	CE	223	2	\$136,518	\$141,976	\$147,647	\$153,561	\$159,705
Director II - Risk Mgmt and Environmental. Serv.	250	CL	*223	2	\$136,518	\$141,976	\$147,647	\$153,561	\$159,705
Director III - Facilities	250	CL	*223	3	\$130,017	\$135,215	\$140,624	\$146,249	\$152,099
Director IV - Nutrition Services	250	CL	*223	4	\$123,826	\$128,777	\$133,929	\$139,284	\$144,858
Director IV - Purchasing	250	CL	*223	4	\$123,826	\$128,777	\$133,929	\$139,285	\$144,858

Principal - High School	251	CE	220	1	\$134,682	\$140,066	\$145,668	\$151,494	\$157,556
Principal - Charter	251	CE	220	1	\$134,682	\$140,066	\$145,668	\$151,494	\$157,556
Principal - Middle School	251	CE	220	3	\$129,968	\$135,168	\$140,574	\$146,198	\$152,048
Principal - Alternative Education	251	CE	220	4	\$128,820	\$133,973	\$139,329	\$144,904	\$150,700
Asst. Principal - High School	253	CE	210	1	\$117,710	\$122,418	\$127,314	\$132,406	\$137,706
Asst. Principal - Middle School	253	CE	210	3	\$110,753	\$115,182	\$119,792	\$124,582	\$129,564
Asst. Principal - Alternative Ed.	252	CE	215	1	\$116,222	\$120,890	\$125,723	\$130,755	\$135,981
ERMHS Therapist	264	CL	*196	1	\$81,153	\$86,015	\$91,158	\$96,643	\$102,434
Occupational Therapist	263	CL	203	1	\$94,958	\$100,555	\$106,662	\$113,084	\$119,855
Field Supervisor	110	CL	*202	4	\$73,710	\$78,114	\$82,802	\$87,799	\$93,047
Custodial Supervisor	261	CL	*223	5	\$61,460	\$65,147	\$69,057	\$73,200	\$77,592
Program Specialist - Special Education	263	CE	203	1	\$94,958	\$100,555	\$106,662	\$113,084	\$119,855
Student Info. Systems Coordinator	261	CL	*223	3	\$91,204	\$96,667	\$102,449	\$108,613	\$115,120

**\* Exclusive of Vacation Days**

**ADDITIONAL BENEFITS**

**Vacation Days:**

Cabinet: 24 Days

Classified Management: 22 days

Field Supervisor: 18 days

Confidential Employees:

1-5 years = 15 days

6-10 years = 18 days

11+ years = 21 days

**Confidential Longevity**

2.5% - Beginning of year 10

5% - Beginning of year 15

7.5% - Beginning of year 20

10% - Beginning of year 25

12.5% - Beginning of year 30

**Management Longevity**

1% - Beginning of year 6

1.5% - Beginning of year 11

2% - Beginning of year 16

\$150,000 Life Insurance Policy

\$2,000 Accidental Insurance for Employee

VSP Vision Care or MES Vision (mandatory)

Delta Dental or Anthem Dental (mandatory)

\$3,000 Annual Stipend for earned PH.D. or Ed. D.

Cash Option: \$2,000 per year

**(health plan is optional for those proving duplicate coverage)**

**Voluntary Plans for employees to purchase**

IRS 125 Flexible Plan

Supplemental Life Insurance

Disability Insurance

**Anthem**

**Kaiser**

**Single:** \$10,700

\$10,700

**2-Party:** \$18,825

\$16,525

**Family:** \$17,825

\$15,525